Sustainability at HumanBranding

At **HumanBranding**, we believe in continuous improvement– and that includes committing to work practices for a better and more sustainable future. Our sustainability framework is evolving with our small business to address Scope 1, 2 and 3 carbon emissions as defined by the <u>GHG Protocol</u>.



We **minimize** environmental impacts of our own operations through best practice management of our energy use, travel bookings, and materials & water consumption in-office.



We engage third party experts in sustainability approaches for guidance in setting goals that are relevant, timely and achievable for our business.



We stay on top of technology advancements but **extend the life cycle of our electronics** to reduce waste by keeping electronics in good working order.



HumanBranding's participation with the CDP (Climate Disclosure Project) is in progress – expect inclusion in CDP's June 2024 disclosures.



We engage our suppliers in emissions reduction; we shop local and use remote services where appropriate to reduce shipping and transport emissions.



We support ambitious corporate climate action under the <u>SBTi</u> (**Science Based Targets Initiative**) and our commitment within the small business enterprise stream is in progress.



We work with our clients'
vision for emissions
reductions in their Scope 2
and Scope 3 goals. We
participate in the Energize
Program sponsored by a
coalition of major pharma
companies.



We take our **commitment**to ESG compliance
seriously and our
verification from **EcoVadis**in underway.

